

'Fanning the Flames of our Future Leaders'

Nursing Now: Nightingale Challenge

Dana Gray, Erin McLeod and Cat Schofield



Background

2019

Global launch '*Nightingale Challenge*'

2020

International Year of the Nurse & Midwife

2021

'Nightingale Challenge' extended

"The Nightingale Challenge asks every employer of nurses and midwives to accept the challenge with the aim of having at least 20,000 nurses and midwives aged 35 and under benefiting from this in 2020, with at least 1,000 employers taking part"

Sheila Tlou, Co-Chair of the Nursing Now campaign

Challenges and Opportunities

- Participation criteria
- *Anti-discrimination Act 1998*
- Restructure due to COVID-19

- 'Shape' to fit needs
- International to local context
- Public and private sectors
- Pathways beyond the Nightingale Challenge

Department of Health accepted the Challenge!

Structure

1



4 Advisory Board Webinars

2



3 Day Practice
Development Workshop

3



1 Project Review Webinar

Advisory Board



For me



For work



SRLS



GDS



Webmail

Advisory Board Member Resources

- [Intranet home](#)
- [Clinical Quality, Regulation and Accreditation](#)
- [Office of the Chief Nurse and Midwife](#)
- [Employment Guides](#)
- [Advisory Board Membership](#)

Every nurse and midwife working within the DoH and THS can access member benefits of the Advisory Board. There is an extensive array of materials to inform and support nurses and midwives. A selection of resources are available through the following links:

- [Achieving Top-of-License Nursing Practice](#)
- [Creating a Culture of Accountability](#)
- [Elevating Frontline Critical Thinking](#)
- [Energising the Nursing Workforce](#)
- [Engaging the Nurse Workforce](#)
- [Instilling Frontline Accountability](#)
- [Nurse Unit Manager Role Toolkit - PowerPoint Presentation](#)
- [Nurse Unit Manager Role Resources](#)
- [Patient Experience Toolkit](#)
- [Frontline Nursing Leadership: A Resource Guide](#)

1. Advisory Board Webinars

Leading and Sustaining a Resilient Workforce

Leading a Multi-disciplinary Team Approach to Care Pathways

Fostering an Inclusive Mindset

Leading Towards a Truly Integrated Health and Social Care System





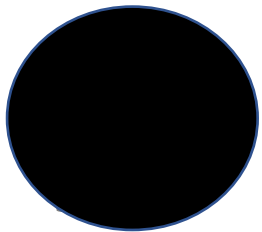
16/06/2021 11:30 am

Love knowing there are like minded people on similar journeys. You have given



16/06/2021 11:29 am

I enjoyed meeting the ladies from Hobart (Lilli and Holly) who work in the same area as I do in the LGH. As Kath Morgan-Wicks said, we can use those networks and resources from other areas and now I know who to steal from 😊



16/06/2021 11:26 am

Great to hear how everyone is progressing with their projects. I have to dash sorry. Thank you to Erin, Cat and Dana for today, and the NC program 😊

2. Practice Development Workshop

Objectives of Workshop:-

Participants will:

- Review the sessions delivered by the Advisory Board – relevance to area of work/practice
- Gain an understanding of our shared humanity and its relevance when working with self and others
- Gain an understanding of contemporary thinking around leadership within health care organisations
- Introduce Practice Development methodology and its use in achieving change in workplace practice and cultures
- Clarify personal values in relation to leadership
- Develop an action/project plan to enable participant's personal development in leadership and or a project over the next 6 – 12 months.

Facilitators: Dana Gray
Erin McLeod
Cat Schofield



Magic





Final EVALUATION

How I felt at the start of the week?

BEST PART FOR ME

ONE WORD I WOULD
CHOOSE TO DESCRIBE
TODAY

What I would change about the

How I felt at the end of the week?

How I would describe the
program to a colleague

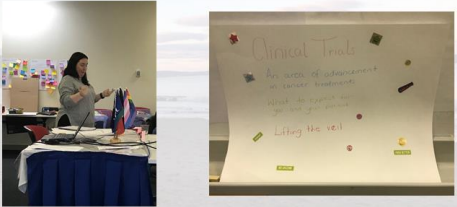
Feedback to the presenters

The Extent to which my own
objectives have been met

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|---|---|---|---|---|---|---|---|---|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
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3. Project Review Webinar

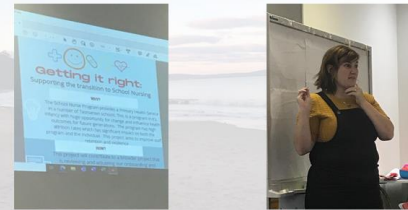
Holly P



Hannah



Jess



Laura



Kim



Sammi



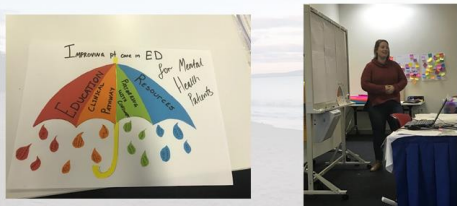
Winnie



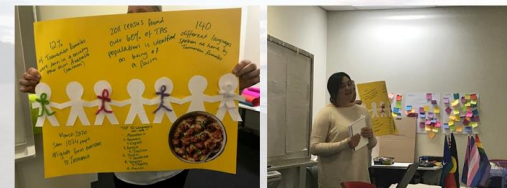
Ellen G



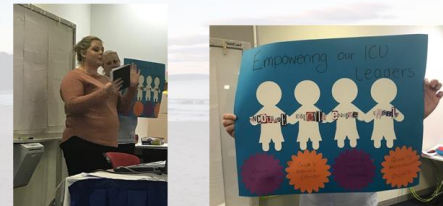
Alice



Anna



Ellen B



Catherine





Nightingale Challenge in numbers

30,530



early career nurses and midwives benefitted from leadership development training.

785



health employers across **79 countries** committed to supporting their nurses and midwives by providing opportunities for leadership development.

48



global employer partnerships created to share experiences and best practices connecting nurses and employers across **39 countries**.

100s



of resources created to inspire and share learning including webinars, blogs, case studies and a compendium of leadership resources and links to existing courses.



Next Steps?